

ICLR's Diversity, Equity and Inclusion

All ICLR *DEI Action Fund* donations are solely designated to provide accommodations for individuals who might otherwise be excluded or marginalized from the ICLR conference, and to support programs that champion fair, impartial and equal access to opportunities and resources in the ICLR research community. Any DEI Action Fund donations that are unable to be utilized in the current year will be used for these purposes in future years.

ICLR has been a leader in championing diversity, equity and inclusion in the AI research community. Our annual conferences are organized to ensure that researchers of all ethnicities, races, genders, sexual orientations, creeds, religions, ages, social classes and disabilities feel welcome and empowered.

ICLR provides financial assistance through travel grants, accommodations, and complimentary conference registrations to student researchers participating at the conference, and to members of DEI affinity groups who might otherwise be unable to participate in the ICLR conference. We are constantly striving to make the conference more inclusive and have been a pioneer in providing accommodations for childcare, nursing mothers, attendees with disabilities, and spiritual needs, and by incorporating gender inclusive measures. ICLR is also the first major AI conference to commit to holding its conferences in world regions whose residents have traditionally had difficulty getting visas to attend AI research conferences in North America, Europe and Asia. Additionally, ICLR's Board of Directors, organizing committee and management staff are made up of, and its code of conduct was created by, a diverse group of people from around the world with many different backgrounds, perspectives and inputs.

With your *DEI Action Fund* donation, ICLR can continue its efforts to make its conferences the most accessible in the AI research community and we can continue to provide financial support to AI researchers who might otherwise be unable to participate in the ICLR conference. Additionally, ICLR can also continue to support the DEI objectives spearheaded by affinity groups that are part of the AI research community, such as Black in AI, {Dis}Abilities in AI, Indigenous in AI, Jews in ML, LatinX in AI, Muslims in ML, Queer in AI, and Women in Machine Learning.

DEI Action Fund donors are a special group of our leading sponsors whose dedicated support goes above and beyond their participation in ICLR conferences. *DEI Action Fund* donations are restricted funds dedicated to ICLR's diversity, equity and inclusion efforts described above.

DEI Action Fund Donation Levels

Champion [USD 80,000]

Pacesetter [USD 60,000]

Trailblazer [USD 40,000]

Groundbreaker [USD 20,000]

Advocate [USD 10,000]

Leader [USD 5,000]